

The gold Model

Activities delivered through 6 core services provided to local schools and communities for social and economic change:
Stakeholder Mobilization | Training & Support | Resource Development | Quality Assurance | Advocacy & Visibility | gold Grads & Connections

YEAR 0

Pre-Implementation groundwork for youth mobilization through the gold Model

- 1 local CBO selected as **gold** Social Franchisee (implementing partner)
- Field Team and Social Franchisee pre-implementation capacity development.
- Community engagement and focus groups in each of the 3 communities.
- Recruitment of 3 carefully identified unemployed youth from the priority communities as Facilitator Interns (who work directly with the teenage Peer Educators as part of a three-year job creation internship programme)
- 3 High Schools selected (within the same geographic area/communities)
- 3 benefitting Primary Schools selected (within the same geographic area/communities)

IMPROVED SCHOOL ATTENDANCE

DECREASED RISK BEHAVIOURS

YEAR 1

• 3 Junior Facilitator Interns trained and quality assured to train and support Peer Educators

- **75 Junior Peer Educators** (grade 9 - RSA/ Zam; Form 2 - Zim; Form 1 - Bots):

Receive:

- Weekly Skills Training Sessions
- Mentoring sessions
- Bi-weekly academic support sessions
- Annual capacity development & leadership camp

Deliver: (to 150 Peers and younger children)

- Weekly Talk Groups and monthly Lesson Deliveries around topics encouraging Peers to make positive, health-enhancing decisions.
- Strategic conversations and referrals for help (informal)

Participate:

- Quarterly community upliftment/ advocacy project with a focus on the Sustainable Development Goals

Community Engagement:

- Parent workshop
- Educator workshop
- Stakeholder linkage meetings

IMPROVED ACADEMIC PERFORMANCE

IMPROVED COMMUNITY UPLIFTMENT

YEAR 2

• 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators

- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators

- **75 new Junior Peer Educators**

- **60 Senior Peer Educators** (grade 10 - RSA/ Zam; Form 3 - Zim; Form 2 - Bots)

Peer Educator to Peer Services delivered to 330 Peers and younger children

Same activities as Year 1; content covered for Senior Peer Educators more advanced.

IMPROVED SCHOOL LEAVING RESULTS

INCREASE IN LEADERSHIP POSITIONS

POSITIVE CHARACTER ATTRIBUTES

INCREASED EMPLOYABILITY

YEAR 3

• 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators

- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators

- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators

- **75 new Junior Peer Educators**

- **60 Senior Peer Educators**

- **45 Mentor Peer Educators** (grade 11 - RSA/Zam; Form 4 - Zim; Form 3 - Bots)

Peer Educator to Peer Services delivered to 465 Peers and younger children

Same activities as Year 2; but content covered for Mentor Peer Educators more advanced. In addition:

Receive:

- quarterly work shadow experiences and elective work readiness training

PURPOSE-DRIVEN AGENCY

IMPROVED JOB-READINESS

SOCIAL BEHAVIOUR CHANGE

EDUCATION

JOB CREATION

Activities delivered through 7 core services provided to local schools and communities for social and economic change:

Stakeholder Mobilisation | Training & Support | Resource Development | Quality Assurance | Advocacy & Visibility
| gold Grads & connection; | Microbusinesses Development

YEAR 4

- 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 1 Lead Facilitator Intern trained and quality assured to train and support Peer Educators (1 per district cluster)

- 75 new Junior Peer Educators
- 60 Senior Peer Educators
- 45 Mentor Peer Educators
- 30 Lead Peer Educators (grade 12 - RSA/Zam; Form 4 & 5 - Zim; Form 3 & 4 - Bots)

Peer Educator to Peer Services delivered to 555 Peers and younger children.

Same activities as Year 3; but content covered for Lead Peer Educators more advanced. In addition:

Receive:

Lead Peer Educators:

- Capacity and career pathing insights assessment
- Exit packs and CVs for connection to post school
- Emerging market engagement workshop with industry
- Groundwork for connections to post school opportunities (jobs; internship, learnership, entrepreneurship, vocational, tertiary)

YEAR 5

- 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 1 Lead Facilitator Intern trained and quality assured to train and support Peer Educators (1 per district cluster)

- 75 new Junior Peer Educators
- 60 Senior Peer Educators
- 45 Mentor Peer Educators
- 30 Lead Peer Educators
- 30 gold Grads in alumni network (post-school)

Peer Educator to Peer Services delivered to 555 Peers and younger children.

Same activities as Year 4

A structured platform for **gold** Grad (GG) alumni network implemented.

Participate: (gold Grads)

- Networking events
- Connect & mentoring groups
- Emerging market engagement workshops with industry
- Vocational training courses
- Bursary opportunities
- Connections to post school opportunities (jobs; internship, learnership, entrepreneurial ventures, study)

YEAR 6

- 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 1 Lead Facilitator Intern trained and quality assured to train and support Peer Educators (1 per district cluster)

- 75 new Junior Peer Educators
- 60 Senior Peer Educators
- 45 Mentor Peer Educators
- 30 Lead Peer Educators
- 60 gold Grads in alumni network

Peer Educator to Peer Services delivered to 555 Peers and younger children

Same activities as Year 5

A structured platform for **gold** Grad alumni network implemented and growing.

Micro-business development ventures employing and placing **gold** Grads and out of school **gold** Peers.

Revenue streams sustain ongoing activities.

IMPROVED SCHOOL ATTENDANCE

IMPROVED ACADEMIC PERFORMANCE

IMPROVED SCHOOL LEAVING RESULTS

POSITIVE CHARACTER ATTRIBUTES

PURPOSE-DRIVEN AGENCY

DECREASED RISK BEHAVIOURS

IMPROVED COMMUNITY UPLIFTMENT

INCREASE IN LEADERSHIP POSITIONS

INCREASED EMPLOYABILITY

IMPROVED JOB-READINESS