The gold Model

Activities delivered through 6 core services provided to local schools and communities for social and economic change:
- Stakeholder Mobilisation
- Training & Support
- Resource Development
- Quality Assurance
- Advocacy & Visibility
- gold Grads & connections

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| Pre – Implementation groundwork for youth mobilisation through the gold Model<br>• 1 local CBO selected as gold Social Franchisee (implementing partner)<br>• Field Team and Social Franchisee pre-implementation capacity development.<br>• Community engagement and focus groups in each of the 3 communities.<br>• Recruitment of 3 carefully identified unemployed youth from the priority communities as Facilitator Interns (who work directly with the teen age Peer Educators as part of a three-year job creation internship programme)<br>• 3 High Schools selected (within the same geographic area/communities)<br>• 3 benefitting Primary Schools selected (within the same geographic area/communities)<br>Receive:<br>• Weekly Skills Training Sessions<br>• Mentoring sessions<br>• Bi-weekly academic support sessions<br>• Annual capacity development & leadership camp<br>Deliver: (to 150 Peers and younger children)<br>• Weekly Talk Groups and monthly Lesson Deliveries around topics encouraging Peers to make positive, health-enhancing decisions.<br>• Strategic conversations and referrals for help (informal)<br>Participate:<br>• Quarterly community upliftment/advocacy project with a focus on the Sustainable Development Goals<br>Community Engagement:<br>• Parent workshop<br>• Educator workshop<br>• Stakeholder linkage meetings<br>| 3 Junior Facilitator Interns trained and quality assured to train and support Peer Educators<br>• 75 Junior Peer Educators (grade 9 - RSA/Zam; Form 2 - Zim; Form 1 - Bots)<br>Receive:<br>• Weekly Skills Training Sessions<br>• Mentoring sessions<br>• Bi-weekly academic support sessions<br>• Annual capacity development & leadership camp<br>Deliver: (to 150 Peers and younger children)<br>• Weekly Talk Groups and monthly Lesson Deliveries around topics encouraging Peers to make positive, health-enhancing decisions.<br>• Strategic conversations and referrals for help (informal)<br>Participate:<br>• Quarterly community upliftment/advocacy project with a focus on the Sustainable Development Goals<br>Community Engagement:<br>• Parent workshop<br>• Educator workshop<br>• Stakeholder linkage meetings<br>| 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators<br>• 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators<br>• 75 new Junior Peer Educators<br>• 60 Senior Peer Educators (grade 10 - RSA/Zam; Form 3 - Zim; Form 2 - Bots)<br>Receive:<br>• Weekly Skills Training Sessions<br>• Mentoring sessions<br>• Bi-weekly academic support sessions<br>• Annual capacity development & leadership camp<br>Deliver: (to 330 Peers and younger children)<br>• Weekly Talk Groups and monthly Lesson Deliveries around topics encouraging Peers to make positive, health-enhancing decisions.<br>• Strategic conversations and referrals for help (informal)<br>Participate:<br>• Quarterly community upliftment/advocacy project with a focus on the Sustainable Development Goals<br>Community Engagement:<br>• Parent workshop<br>• Educator workshop<br>• Stakeholder linkage meetings<br>| 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators<br>• 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators<br>• 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators<br>• 75 new Junior Peer Educators<br>• 60 Senior Peer Educators<br>• 45 Mentor Peer Educators (grade 11 - RSA/Zam; Form 4 - Zim; Form 3 - Bots)<br>Receive:<br>• Weekly Skills Training Sessions<br>• Mentoring sessions<br>• Bi-weekly academic support sessions<br>• Annual capacity development & leadership camp<br>Deliver: (to 465 Peers and younger children)<br>• Weekly Talk Groups and monthly Lesson Deliveries around topics encouraging Peers to make positive, health-enhancing decisions.<br>• Strategic conversations and referrals for help (informal)<br>Participate:<br>• Quarterly community upliftment/advocacy project with a focus on the Sustainable Development Goals<br>Community Engagement:<br>• Parent workshop<br>• Educator workshop<br>• Stakeholder linkage meetings

IMPROVED SCHOOL ATTENDANCE | IMPROVED ACADEMIC PERFORMANCE | IMPROVED SCHOOL LEAVING RESULTS | POSITIVE CHARACTER ATTRIBUTES | PURPOSE-DRIVEN AGENCY
DECREASED RISK BEHAVIOURS | IMPROVED COMMUNITY UPLIFTMENT | INCREASE IN LEADERSHIP POSITIONS | INCREASED EMPLOYABILITY | IMPROVED JOB-READINESS
SOCIAL BEHAVIOUR CHANGE | EDUCATION | JOB CREATION

The gold Youth Peer Education Model in a cluster of three schools/communities

- IMPROVED SCHOOL ATTENDANCE
- IMPROVED ACADEMIC PERFORMANCE
- IMPROVED SCHOOL LEAVING RESULTS
- POSITIVE CHARACTER ATTRIBUTES
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- IMPROVED JOB-READINESS

SOCIAL BEHAVIOUR CHANGE | EDUCATION | JOB CREATION
### YEAR 4
- 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 1 Lead Facilitator Intern trained and quality assured to train and support Peer Educators (1 per district cluster)
- 75 new Junior Peer Educators
- 60 Senior Peer Educators
- 45 Mentor Peer Educators
- 30 Lead Peer Educators
- Peer Educator to Peer Services delivered to 555 Peers and younger children.

Same activities as Year 3; but content covered for Lead Peer Educators more advanced. In addition:
**Receive:**
- Lead Peer Educators:
  - Capacity and career pathing insights assessment
  - Exit packs and CVs for connection to post school
  - Emerging market engagement workshop with industry
  - Groundwork for connections to post school opportunities (jobs; internship, learnership, entrepreneurship, vocational, tertiary)

### YEAR 5
- 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 1 Lead Facilitator Intern trained and quality assured to train and support Peer Educators (1 per district cluster)
- 75 new Junior Peer Educators
- 60 Senior Peer Educators
- 45 Mentor Peer Educators
- 30 Lead Peer Educators
- 30 gold Grads in alumni network (post-school)

Peer Educator to Peer Services delivered to 555 Peers and younger children.

Same activities as Year 4

**Participate:** (gold Grads)
- Networking events
- Connect & mentoring groups
- Emerging market engagement workshops with industry
- Vocational training courses
- Bursary opportunities
- Connections to post school opportunities (jobs; internship, learnership, entrepreneurial ventures, study)

### YEAR 6
- 3 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 3 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 3 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 1 Lead Facilitator Intern trained and quality assured to train and support Peer Educators (1 per district cluster)
- 75 new Junior Peer Educators
- 60 Senior Peer Educators
- 45 Mentor Peer Educators
- 30 Lead Peer Educators
- 60 gold Grads in alumni network

Peer Educator to Peer Services delivered to 555 Peers and younger children

Same activities as Year 5

A structured platform for gold Grad alumni network implemented and growing.

**Participate:**
- Enterprise development ventures employing and placing gold Grads and out of school gold Peers.

Revenue streams sustain ongoing activities.