

The gold Model

Activities delivered through 6 core services provided to local schools and communities for social and economic change:

Stakeholder Mobilisation | Training & Support | Resource Development | Quality Assurance | Advocacy & Visibility | gold Grads & connections

YEAR 0

Pre –Implementation groundwork for youth mobilisation through the gold Model

- 2 local CBO's selected as gold Social Franchisees (implementing partners)
- Field Team and Social Franchisee pre-implementation capacity development
- Community engagement and focus groups in each of the 6 towns
- Recruitment of 6 carefully identified unemployed youth from the priority communities as Facilitator Interns (who work directly with the teenage Peer Educators as part of a three year job creation internship programme)
- 6 High Schools selected (1 per town, 3 per district)
- 6 benefitting Primary Schools selected (1 per town, 3 per district)

IMPROVED SCHOOL ATTENDANCE

DECREASED RISK BEHAVIOURS

YEAR 1

- 6 Junior Facilitator Interns trained and quality assured to train and support Peer Educators
- 150 Junior Peer Educators (grade 9 club):

Receive:

- Weekly Skills Training Sessions
- Mentoring sessions
- Bi-weekly academic support sessions
- Annual capacity development & leadership camp

Deliver: (to 300 Peers and younger children)

- Weekly Talk Groups and monthly Lesson Deliveries around topics encouraging Peers to make positive, health-enhancing decisions.
- Strategic conversations and referrals for help (informal)

Participate:

- Quarterly community upliftment/ advocacy project with a focus on the Sustainable Development Goals

Community Engagement:

- Parent workshop
- Educator workshop
- Stakeholder linkage meetings

IMPROVED ACADEMIC PERFORMANCE

IMPROVED COMMUNITY UPLIFTMENT

YEAR 2

- 6 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 6 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 150 new Junior Peer Educators (grade 9 club)
- 120 Senior Peer Educators (grade 10 club)

Peer Educator to Peer Services delivered to 660 Peers and younger children

Same activities as Year 1; content covered for Senior Peer Educators more advanced.

POSITIVE CHARACTER ATTRIBUTES

INCREASED EMPLOYABILITY

YEAR 3

- 6 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 6 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 6 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 150 new Junior Peer Educators (grade 9 club)
- 120 Senior Peer Educators (grade 10 club)
- 90 Mentor Peer Educators (grade 11 club)

Peer Educator to Peer Services delivered to 930 Peers and younger children

Same activities as Year 2; but content covered for Mentor Peer Educators more advanced. In addition:

Receive:

- quarterly work shadow experiences and elective work readiness training

PURPOSE-DRIVEN INTERIORITY

IMPROVED JOB-READINESS

SOCIAL BEHAVIOUR CHANGE

EDUCATION

JOB CREATION

Activities delivered through 6 core services provided to local schools and communities for social and economic change:
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YEAR 4

- 6 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 6 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 6 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 2 Lead Facilitator Interns trained and quality assured to train and support Peer Educators (1 per district cluster)
- 150 new Junior Peer Educators (grade 9 club)
- 120 Senior Peer Educators (grade 10 club)
- 90 Mentor Peer Educators (grade 11 club)
- 60 Lead Peer Educators (grade 12 club)

Peer Educator to Peer Services delivered to 1110 Peers and younger children

Same activities as Year 3; but content covered for Lead Peer Educators more advanced. In addition:

Receive:

Lead Peer Educators:

- Capacity and career pathing insights assessment
- Exit packs and CVs for connection to post school
- Emerging market engagement workshop with industry
- Groundwork for connections to post school opportunities (jobs; internship, learnership, entrepreneurship, vocational, tertiary)

YEAR 5

- 6 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 6 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 6 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 2 Lead Facilitator Interns trained and quality assured to train and support Peer Educators (1 per district cluster)
- 150 new Junior Peer Educators (grade 9 club)
- 120 Senior Peer Educators (grade 10 club)
- 90 Mentor Peer Educators (grade 11 club)
- 60 Lead Peer Educators (grade 12 club)
- 60 gold Grads in alumni network

Peer Educator to Peer Services delivered to 1110 Peers and younger children

Same activities as Year 4

A structured platform for **gold** Grad (GG) alumni network implemented.

Participate: (gold Grads)

- Networking events
- Connect & mentoring groups
- Emerging market engagement workshops with industry
- Vocational training courses
- Bursary opportunities
- Connections to post school opportunities (jobs; internship, learnership, entrepreneurship, study)

YEAR 6

- 6 Junior Facilitator Interns recruited, trained and quality assured to train and support Peer Educators
- 6 Senior Facilitator Interns trained and quality assured to train and support Peer Educators
- 6 Mentor Facilitator Interns trained and quality assured to train and support Peer Educators
- 2 Lead Facilitator Interns trained and quality assured to train and support Peer Educators (1 per district cluster)
- 150 new Junior Peer Educators (grade 9 club)
- 120 Senior Peer Educators (grade 10 club)
- 90 Mentor Peer Educators (grade 11 club)
- 60 Lead Peer Educators (grade 12 club)
- 120 gold Grads in alumni network

Peer Educator to Peer Services delivered to 1110 Peers and younger children

Same activities as Year 5

A structured platform for **gold** Grad alumni network implemented and growing

Enterprise development ventures employing and placing **gold** Grads and out of school gold Peers

Revenue streams sustain ongoing activities

IMPROVED SCHOOL ATTENDANCE

IMPROVED ACADEMIC PERFORMANCE

IMPROVED SCHOOL LEAVING RESULTS

POSITIVE CHARACTER ATTRIBUTES

PURPOSE-DRIVEN INTERIORITY

DECREASED RISK BEHAVIOURS

IMPROVED COMMUNITY UPLIFTMENT

INCREASE IN LEADERSHIP POSITIONS

INCREASED EMPLOYABILITY

IMPROVED JOB-READINESS

SOCIAL BEHAVIOUR CHANGE

EDUCATION

JOB CREATION